



Integrity@Audi Brussels

Integrity as enforced through our corporate values sharpens our sense of critical situations in which we must critically question our attitude and actions and, if necessary, express our concerns. The way in which we work together and the values that are significant to us are visible in our corporate culture. This also means that, in our culture, everyone can contribute their ideas, but also express their concerns.

To us, integrity involves responsible, entrepreneurial action geared towards values and principles that are recognized in society and agreed on within our company. Our corporate integrity forms the basis for our long-term corporate success and is an important element of our corporate strategy.

Integrity is the maxim for our actions and complements compliance, with which we ensure that all processes and decisions within our Group comply with the relevant rules. In an effort to sharpen the employees' sense of critical situations, Integrity Management makes sure that the topic is visible by means of continuous communication in employee media as well as dialogue events and corresponding workshop and training formats.

The Group-wide compliance and integrity program Together4Integrity and the Volkswagen Group Essentials offer further possibilities for all employees to deal with integrity topics and obtain guidance. The aim of these initiatives is to anchor integrity as an inherent part of our corporate culture and to thereby strengthen the trust of our employees, customers, business partners and the public in Audi. For



example, all submissions to the Board of Management include a statement by the specialist area responsible on how an intended resolution is in line with integrity and compliance or whether there are any risks for one or both of these areas.

Furthermore, the aspect of integrity was included in the hiring procedure and in personnel development for managers. In addition, managers and supervisors are to use their function as role models actively and in a targeted manner to support and encourage employees to act correctly.

We will continue to work on being a role model for integrity and compliance in the context of our Group program Together4Integrity.



Together4Integrity
We keep our Word